

### Babysitting Parental Statement

We do not provide a babysitting service outside of operational hours. We recognise that there are times where parents may approach staff members to provide babysitting services.

Fundamentals Childcare Ltd discourages this practice and is not responsible for any private agreements or agreements that are made. This is because, we have a thorough recruitment process and procedure to ensure that we employ competent and professional members of staff and uphold our duty to safeguard children whilst they are on our premises and in the care of our staff. Whilst in our employment, all staff are subject to on-going supervision, observation and assessment to ensure standards of work and behaviour are maintained in accordance with our policies.

We have no such control outside of their position of employment and our duty to safeguard children as above, therefore this duty does not extend to private arrangements between staff and parent/carers outside of nursery hours.

If you have arrangements where- by a staff member looks after your child outside nursery hours, this is a private arrangement taken up by yourself and the member of staff. As such nursery confidentiality is to be maintained at all times, failure to do this could lead to the staff members' dismissal.

- Fundamentals Childcare Ltd will not be responsible for any private arrangements or agreements that are made.
- Out of hours work arrangements must not interfere with a staff members' employment at the nursery.
- Confidentiality of employment must be always adhered to and respected.
- Parents should be aware that other adults accompany the babysitter may not have the relevant disclosure and barring clearance and it may not be appropriate for them to care for children.
- The nursery will not be held responsible for any health and safety or other issues that may arise from these private arrangements.

I HAVE READ AND CLEARLY UNDERSTOOD THIS STATEMENT

Parent's name:
Parent's signature:
Date:

May 2024